



AMERICANS WITH DISABILITIES ACT / SECTION 504 POLICY STATEMENT

In accordance with the requirements of the Americans with Disabilities Act (ADA) of 1990, the California Fair Employment & Housing Act (FEHA), Section 504 of the Rehabilitation Act of 1973 (as amended), Government Code Section 11135 and other applicable codes - the City of Vacaville does not discriminate on the basis of disability in its services, programs or activities.

Employment: The City of Vacaville will not discriminate on the basis of disability in its hiring or employment practices and complies with the FEHA and ADA Title I employment regulations.

Effective Communication: The City of Vacaville will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: The City of Vacaville will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services and activities. For example, people with service animals behaving within applicable standards are welcome in City offices and facilities, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures, contact the City's ADA Coordinator, preferably 14 days before the activity or event.

Complaints: Complaints may be sent to the City's ADA Coordinator:

Samantha Brown
ADA Coordinator
1001 Allison Drive, Vacaville, CA 95687
Phone: (707) 469-6509 TTY: (707) 449-5162
E-mail ada@cityofvacaville.com